

Course Profile – Psychology Department	
Course Number: PSY 464	Course Title: Organizational Behavior Analysis
Required/Elective: Elective	Pre/Co-requisites: PSY 360
Catalog Description: Reviewing the relationships between the individual within his or her group, the group within their organization and the organization within the rest of the societal system. The use of information to increase the productivity and efficiency in which those groups achieve the goals of the organization as a whole.	Textbook/Required material: Industrial and Organizational Psychology: Research and Practice by Paul E. Spector (Hardcover - Jan. 2, 2008) Wiley; 5 edition
Course Structure/Schedule: (3+0+0) 3 / 6 ECTS	
Extended Definition Reviewing the <u>relationships</u> between the individual within his or her group, the group within their organization and the organization within the rest of the societal system. The use of information to increase the productivity and efficiency in which those groups achieve the goals of the organization as a whole.	
Design content: none	Computer usage: yes
Course Outcomes: 1. Define the concepts of systems theory which is basic for organizational behavior analysis, (1) 2. Describe the mediating relationships between the various levels of analysis, (4) (12) (13) 3. Describe the role of information on the level of productivity and efficiency of the organization as a whole. (4) (1) Examine and compare different concepts in the sub-areas of psychology. (written exam). (4) apply analytical and critical thinking skills to selected topics in the various fields of psychology (take-home exam or paper). (12) develop respect to interpersonal and cultural diversity (written exam). (13) develop self-awareness and coping strategies for psychological resilience and self improvement (paper and oral presentation).	
Reccomended Reading	
Teaching Methods : Lecture with slides, class discussions	
Assessment Methods: Written exam, take-home exam, quiz,	
Student workload. Preparatory reading.....15 hrs. Lectures.....45 hrs Pre-reading.....25.hrs Action research..... 40 hrs Report 25hrs TOTAL.....150 hrs to match 25x6 ECTS	